STUDENT ACCIDENT

Section:  Safety and Security

Policy:  University Housing staff members will respond quickly and appropriately in addressing student accidents.

Purpose:  This policy provides guidelines for full-time, part-time, and temporary employees regarding the proper procedures for addressing accidents involving students.

Scope:  This policy applies to all employees of University Housing.

Procedure:  In the event of an accident involving (a) student(s), housing staff members should use the following procedure:

I.  If the student needs immediate medical assistance, contact the UGA Police (911) for emergency care.

II.  Employees should notify the appropriate:

   A.  Community office (when the incident occurs during normal business hours)
   B.  Residential Programs and Services (RPS) staff member on call (when the incident occurs outside of normal business hours)

III.  Document in Advocate

IV.  If any student is injured inside or directly outside of the residence hall, the residence hall director of that community or the staff member on call should complete an injury report.

   A.  Click this link:  https://busfin3.busfin.uga.edu/HR/injury_menu.cfm within 24 hours of the incident and then log in with your UGA credentials.

V.  If the student is an employee and an injury occurs while working, the direct supervisor or the staff member on call should complete a Report of Injury Form and Incident/Accident Report located through this link:  https://hr.uga.edu/Current_Employees/Benefits/supervisorsGuideWorkersComp/ within 24 hours of the incident.

VI.  If the student is a volunteer with the Residence Hall Association (RHA), community council or the student is involved in a University Housing sponsored program (e.g. floor/hall program), the residence hall director of that community or the staff member on call should complete an injury report through this link:  https://busfin3.busfin.uga.edu/HR/injury_menu.cfm within 24 hours of the incident.

Revised and approved by management team:  April 12, 2022
Revised:  May 14, 2020
Revised:  March 16, 2018
Revised:  April 2016