STAFF ACCESS TO BUILDINGS

Section: Safety and Security

Policy: The level of electronic access to University Housing buildings will be granted to staff members based on the position occupied. Staff must only use their access for the purposes it was given.

Purpose: This policy provides a list of various levels of access and the positions that qualify for each. Exceptions to this policy will be granted only based on an exception memorandum signed by a director (see Procedure V below).

Scope: This policy applies to all staff members.

Procedure:

The Housing Business Office and Human Resources (HBHR) staff is responsible for granting staff access in the access database system (except for the positions listed in the other access section below). Once the HBHR assigns access in the system, staff members are responsible for selecting a PIN using the following link:

https://sso.uga.edu/cas/login?service=https%3a%2f%2fpin.housing.uga.edu%2fhousing%2fhome

Staff access is granted by position as follows:

I. Access to all facilities:

| Area | Position | Access to: |
|------|---|----------------|
| RPS | Director of residential programs and services | All facilities |
| RPS | Associate director | All facilities |
| RPS | Security manager | All facilities |
| RPS | Senior security guard | All facilities |
| RPS | Security guard | All facilities |
| RPS | Assistant director | All facilities |
| RPS | Senior coordinator | All facilities |
| RPS | Residential leadership coordinator | All facilities |
| RPS | Residence hall director | All facilities |
| RPS | Graduate resident | All facilities |
| FAC | Director of facilities | All facilities |
| FAC | Associate director | All facilities |
| FAC | Residential building services worker | All facilities |
| FAC | Residential building services worker lead | All facilities |
| FAC | Residential building services manager | All facilities |
| FAC | Residential building services training manager | All facilities |
| FAC | Residential building services superintendent | All facilities |
| FAC | Security systems and access control manager | All facilities |
| FAC | Maintenance supervisor | All facilities |
| FAC | Skilled trades worker | All facilities |
| FAC | Mason | All facilities |
| FAC | Painter | All facilities |
| FAC | Electrician | All facilities |
| FAC | Utility worker | All facilities |
| FAC | HVAC/refrigeration mechanic/controls technician | All facilities |
| FAC | Work control assistant | All facilities |
| FAC | Work control manager | All facilities |
| FAC | Materials handler supervisor | All facilities |

| FAC | Materials handler | All facilities |
|-----|---|----------------|
| FAC | Locksmith | All facilities |
| FAC | Project coordinator | All facilities |
| FAC | Capital project manager | All facilities |
| FAC | Maintenance superintendent | All facilities |
| FAC | Engineer | All facilities |
| FAC | Junior facilities engineer | All facilities |
| FAC | Engineering student intern | All facilities |
| FAC | Student interior design assistant | All facilities |
| ASC | Director of administrative services and | All facilities |
| | communications | |
| ASC | Associate director | All facilities |
| ASC | Assistant director | All facilities |
| ASC | IT senior manager | All facilities |
| ASC | IT professional specialist | All facilities |
| ASC | Application programmer principal | All facilities |
| ASC | Application programmer specialist | All facilities |
| ASC | Web developer principal | All facilities |
| ASC | Social media and marketing manager | All facilities |
| EDO | Dean of students | All facilities |
| EDO | Executive director | All facilities |
| EDO | Assistant to the executive director | All facilities |
| EDO | Sustainability coordinator | All facilities |
| EDO | Alumni relations coordinator | All facilities |

II. Access to assigned community/building:

| Area | Position | Access to: |
|------|--|---|
| RPS | Administrative assistant – Brumby Office | Brumby, Russell, Creswell, Hill, Morris |
| RPS | Administrative assistant – Myers Office | Myers, Mary Lyndon, Soule, Rutherford, Black-Diallo- Miller, Reed, Payne, Oglethorpe |
| RPS | Administrative assistant – ECV Office | Busbee, McWhorter, Rooker, Vandiver, Building 1516 |
| RPS | Administrative assistant - HSC Office | Brown Hall |
| RPS | Administrative assistant – RPS Office | Creswell, Boggs, Church, Hill, Lipscomb, Mell, Morris |
| RPS | Graduate assistant for residential services | Building 1516 |
| RPS | Resident assistant – Black-Diallo-Miller (student doors and door 199C) | Black-Diallo-Miller |
| RPS* | Resident assistant – Brumby (student doors only) | Brumby |
| RPS* | Resident assistant – Russell (student doors only) | Russell |
| RPS* | Resident assistant – Creswell (student doors only) | Creswell |
| RPS* | Resident assistant – Oglethorpe House (student doors only) | Oglethorpe |
| RPS* | Resident assistant – Boggs (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |
| RPS* | Resident assistant – Church (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |
| RPS* | Resident assistant – Hill (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |

| RPS* | Resident assistant – Mell (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |
|------|--|--|
| RPS* | Resident assistant – Lipscomb (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |
| RPS* | Resident assistant – Morris (student door only) | Hill, Boggs, Mell, Church, Lipscomb, Morris |
| RPS* | Resident assistant – Reed (student doors only) | Reed and Payne |
| RPS* | Resident assistant – Payne (student door only) | Reed and Payne |
| RPS* | Resident assistant – Myers (student doors only) | Myers, Mary Lyndon, Soule, Rutherford |
| RPS* | Resident assistant – Soule (student door only) | Myers, Mary Lyndon, Soule, Rutherford |
| RPS* | Resident assistant – Rutherford (student doors only) | Myers, Mary Lyndon, Soule, Rutherford |
| RPS* | Resident assistant – Mary Lyndon (student door only) | Myers, Mary Lyndon, Soule, Rutherford |
| RPS* | Resident assistant – 1516 (student doors, including bike storage area) | 1516 |
| RPS* | Resident assistant – Rooker (student doors, including Busbee game room) | Busbee, McWhorter, Rooker, Vandiver |
| RPS* | Resident assistant – Busbee (student doors, including Busbee game room) | Busbee, McWhorter, Rooker, Vandiver |
| RPS* | Resident assistant – Vandiver (student doors, including Busbee game room) | Busbee, McWhorter, Rooker, Vandiver |
| RPS* | Resident assistant – McWhorter (student doors, including Busbee game room) | Busbee, McWhorter, Rooker, Vandiver |
| RPS* | Resident assistant – HSC (student doors only) | Brown Hall |
| RPS* | Residential belonging assistant – Zone 1 (Brumby, Russell, Morris) | Brumby, Russell, Morris |
| RPS* | Residential belonging assistant – Zone 2 (Creswell, Hill) | Creswell, Black-Diallo-Miller, Church, Hill, Boggs, Mell, Lipscomb |
| RPS* | Residential belonging assistant – Zone 3 (Oglethorpe House, Myers, Reed) | Reed, Payne, Myers, Mary Lyndon, Rutherford, Soule, Oglethorpe House |
| RPS* | Residential belonging assistant – Zone 4 (Building 1516, UV East K) | Rooker, Vandiver, McWhorter, Busbee, Building 1516 |
| ASC | Assignments coordinator | Russell |
| ASC | Assignments specialist | Russell |
| ASC | Human resources senior manager | Creswell |
| ASC | Training, recruitment and retention coordinator | Creswell |
| ASC | Human resources coordinator | 1516, Black-Diallo-Miller, Brown, Brumby, Creswell, Hill, Lipscomb, Morris, Myers, O-House, Reed, Rooker, Russell, Soule |
| ASC | Human resources specialist | 1516, Black-Diallo-Miller, Brown, Brumby, Creswell, Hill, Lipscomb, Morris, Myers, O-House, Reed, Rooker, Russell, Soule |
| ASC | Fiscal affairs manager | Russell |
| | | |

| ASC | Purchasing manager | Russell |
|-----|---------------------------|---------|
| ASC | Accountant | Russell |
| ASC | Purchasing specialist | Russell |
| EDO | Administrative specialist | Russell |

*RA and RBA access is provided via StarRez. RAs and RBAs are granted access for the hall to which they are assigned and mapped for other duty-related access, where applicable.

III. No access:

The following is a list of staff for which access is not approved. When these staff members need to gain access to any building they must call to be buzzed in:

| Area | Position | Access to: |
|------|--------------------------|------------|
| FAC | Administrative associate | None |
| ALL | Temporary staff | None |

IV. Other Access

- A. Housing administrative office reader in Russell Hall: The only staff with approved access to the housing administrative offices are those who have offices/work spaces within that area, as well as the associate director for HBHR, senior security guards, and the director for residential programs and services.
- B. Keyshop Office: The only staff with approved access to the Keyshop Office include the associate director for facilities operations, security systems and access control manager, locksmiths and the maintenance superintendent.
- C. On-call Key Box: The following staff have access to the on-call key box in Building D associate director for facilities operations, security systems and access control manager, locksmiths, maintenance superintendent, area maintenance supervisors, mason, electrician, HVAC/refrigeration mechanic, painter, skilled trades workers and utility workers.

V. Exceptions

If a supervisor determines that a staff member requires access not granted in this policy, they should email the respective director of that area for approval. After approval, the supervisor should forward the email to the HR senior manager and HR coordinator, who will then update the access database and this policy, when applicable. Exceptions should be identified as permanent or temporary. If permanent, the respective table above will be updated for the position as described in the email. If temporary, the supervisor must identify a start date and end date. A list of current staff members with exceptions to the access referenced above is saved on the server at S:\Resources\ASC\HBHR\Human Resources – Staff Exceptions tab.

VI. Domestic partners, spouses and/or dependents of live-in staff/campus partners: Staff who are registered domestic partners, spouses and/or dependents of live-in staff/campus partners will receive non-work-related access through the Building Access for External Stakeholders/Campus Partners/Domestic Partners, Spouses and/or Dependents policy.

VII. Audits

HBHR will perform access audits in January, June and September to ensure proper staff access per the tables in sections I, II, III and IV above. During the audit, HBHR will contact respective directors with discrepancies or exceptions (see Section V) that have exceeded the identified end date.

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