## **INCLEMENT WEATHER**

**Section:** Safety and Security

**Policy:** The university will notify residents of serious weather conditions and staff will assist residents in responding appropriately in the event of severe weather watches and warnings.

**Purpose:** The purpose of this policy is to outline procedures for staff members and residents in the event of inclement weather. Additionally, this policy outlines expense documentation requirements in the event of severe weather events. The University System of Georgia requests and tracks cost analysis information related to severe weather events.

**Scope:** This policy applies to all staff members of University Housing. Residents cannot be forced to follow these procedures. However, staff members should strongly encourage everyone to participate.

**Background:** The following recommended procedures for severe storms, tornadoes, and winter weather are grouped under three distinctive headings, tornado watch, tornado warning and winter weather. Staff members and residents should be familiar with this crucial distinction because it dictates which course of action to follow.

#### **Tornado Watch:**

A tornado watch signifies atmospheric conditions are such that a tornado could develop. The National Weather Service will issue a tornado watch for a specific time period and geographic area. Although a tornado watch does not represent imminent danger, it should not be treated lightly. Staff members and residents should monitor both television and the UGA alert system and begin taking precautionary measures.

# **Tornado Warning:**

A tornado warning means a tornado has been indicated in the immediate area. The weather radio located at each community desk will sound an alarm when a tornado warning has been issued for Athens-Clarke County. UGA Alert is also activated in the event of a tornado warning. City sirens may also sound at a steady blast or tone for three to five minutes to signal a tornado warning. Local FM or television stations may also be a source for tornado warning information. Staff members and residents should take shelter at once and follow the instructions below for maximum protection.

### Winter Weather Watch:

Winter weather watches, advisories and warnings mean conditions are favorable for a winter storm event. The National Weather Service will issue a winter weather watch, advisory, or warning for a specific time period and geographic region. Although a winter weather watch does not represent imminent danger, it should not be treated lightly. Staff members and residents should monitor both television and the UGA alert system and begin taking precautionary measures.

### **Procedure:**

- I. Community services assistants will closely monitor severe weather transmissions from the weather radio located at the 24-hour desks. Desk staff members should check radios periodically to ensure they are still programmed correctly.
- II. All staff should follow procedures communicated via the UGA Alert system.

- III. Staff members are expected to advise residents of the following in the event of a weather warning (should a watch be issued; staff members should continue to watch local news for further information about the weather). Staff members will post appropriate signage (i.e., digital signage, flyers, and/or social media posts) in the case that a watch is issued. During normal workday operating hours, the community office should follow procedures communicated via the UGA Alert system.
  - A. Building occupants should move to lower floors within the building and not stay on floors higher than the fourth floor. Corridors or stairwells without windows are the best shelter. Each community will designate shelter areas.
  - B. Permanently reinforced, concrete classrooms and office buildings are relatively safe places to be during a tornado. If there is no basement, people should take shelter inside a small interior room or under a sturdy desk.
- IV. Residents and staff members should remain in the designated safe locations until an updated UGA Alert is announced.
- V. In the event of inclement weather, Residential Programs and Services and Facilities staff should collaborate to prepare all necessary supplies for each residence hall (i.e., salt for sidewalks, pig pads, etc.).
- VI. If the university is closed due to inclement weather, only designated employees will report to work. Directors for each unit will communicate who is defined as designated.
- VII. Expense documentation
  - A. Staff members should work with supervisors to track expenses (rental and/or use of equipment and material, lodging and food, damage to facilities, debris removal, etc.) related to severe weather events.
  - B. Supervisors should then submit the expenses up the supervisory chain to respective directors copying the executive director and Housing Business and Human Resources (HBHR) associate director.
  - C. Expense submissions shall be compiled by HBHR and submitted to the executive director.

Reviewed: April 15, 2024

Revised and approved by management team: April 12, 2022

Revised: March 9, 2022 Revised: March 17, 2017 Revised: April, 2016