

FAQ- Residential Belonging Assistant

How many hours do RBAs work per week?

On average, RBAs work 20 hours per week. Some weeks may require more work hours, such as during Hunker Down with Housing/move in and fall and spring training. However, these additional work hours are discussed ahead of time. A typical work week will include some of the following activities: meeting with their supervisor, hosting events for residents, completing administrative tasks of the job, and meetings with fellow RBAs.

The hours worked by RBAs are considered non-traditional hours and include weekend and evening commitments. Depending on what happens in the building/community, RBAs may be asked to take on other duties. These extra duties may be based on special circumstances, such as assisting during an emergency, or filling in due to staffing shortages, etc.

If I get the job, how will I be trained to do the job?

All RBAs will go through training prior to residents moving in. While the exact dates change each year, the training is generally the first couple of weeks of August. More specific dates will be shared in the spring when selected RBAs attend orientation.

New RBAs will receive in-depth training within the first several weeks over specific topics related to their role.

Do I get to choose the residence hall I work in, if hired?

You may be asked for your preferences, but RBAs are offered positions in halls where there are vacancies.

Are RBAs expected to work during breaks and holidays?

The RBA position does not work during breaks. RBAs will return early from summer and winter breaks to attend and complete scheduled training.

What is the compensation?

RBAs receive a monthly stipend. In addition, RBAs receive housing and have the option to participate in a specialized housing meal plan.

- 2023-2024 Stipend without meal plan: \$4,906.25
- 2023-2024 Stipend with meal plan: 2,670.15
- Room value is approximately \$6,770 (academic weighted average value for traditional residence halls)

Can RBAs work a second job, such as a note taker or on campus?

Per UGA policy, students can work no more than 20 hours a week on campus. Because of the expectations of the job, it is not possible for RBAs to work another job off campus and still meet the expectations of the job.

What happens if I miss the deadline to apply for the RBA position?

Can I still apply?

The RBA application closes Feb. 19, 2024. Once the application is closed, it will not reopen.

After I submit my application, what happens next?

After the application closes, we will check to see if applicants meet the minimum requirement and then review applications and resumes. After this review, applicants will receive an email about the next steps.

Is it possible to work for only a semester as a RBA?

When an offer is made to work as an RBA, the expectation is that acceptance is for the full academic year (August to May).

I want to raise a service puppy. Is that possible as a RBA?

Because of their responsibilities, RBAs may not raise a service puppy or serve as an alternate raiser.

Do I have to sign up for housing to be eligible for the RBA role?

No. However, if you do sign a housing contract and do not become an RBA, you are still responsible for the provisions outlined in the housing contract—including the payment of cancellation fees if you decide to no longer live on campus.

If you are not interested in living on campus next year without an RBA position, do not participate in the room sign-up process.

I want to live on campus next year. What happens if I sign up for housing but get the RBA job?

If you are interested in living on campus next year regardless of becoming an RBA, you should participate in the room sign-up process. If you become an RBA, your assignment will be transferred to the building in which you will work and any funds you have paid will be credited to your student account.

I really want to be an RBA. What resources are available to help me in the job application and interview process?

There are wonderful resources in the UGA Career Center. You can access these resources at www.career.uga.edu. You can also schedule an appointment via Handshake or visit during drop-in hours (for hours check the Career Center's website for specific dates and times).