FAQ- RA/CA Applications

• How many hours do RAs work per week?

On average, RAs work 20 hours per week. Some weeks may require more work hours, like during Hunker Down with Housing/move in and fall training, but these additional work hours are discussed ahead of time. A typical work week will include some of the following activities: serving on duty rounds in the building, meeting with their supervisor, hosting educational events for residents, completing administrative tasks of the job, and meetings with fellow RAs and CAs.

The hours worked by RAs are considered non-traditional hours, and include weekend and evening commitments. Depending on what happens in the building/community, RAs may be asked to take on other duties. These additional duties may be based on special circumstances, such as providing assistance during an emergency, responding to a crisis, filling in due to staffing shortages, etc.

• If I get the job, how will I be trained to do the job?

All RAs go through training prior to move in. While the exact dates change each year, the training is generally the first couple of weeks of August. Specific details regarding the time, locations, and topics of training are shared over the summer.

Additionally, RAs will attend in-service trainings over the course of the academic year. New RAs also receive more in-depth training within the first several weeks over specific topics related to their role.

• Do I get to pick the residence hall I work in, if hired?

You may be asked for your preferences, but RAs are offered positions in halls where there are vacancies.

• Are RAs expected to work during breaks and holidays?

This depends on where the RA works. RAs working in East Campus Village, Reed Community, University Village, and on the Health Sciences Campus will need to work during breaks because these communities/buildings are open year round. RAs working in buildings that do close for Winter and Spring breaks may be asked to work other holidays or breaks when the building is not closed.

Additionally, RAs will need to return early from summer and winter breaks to attend and complete scheduled training.

• What do RAs get paid?

RAs receive a monthly stipend. In addition, RAs receive housing and a Housing meal plan.

• Can RAs work a second job, such as a note taker or on campus?

Per UGA policy, students can work no more than 20 hours a week on campus. Because of the expectations of the job, it is not possible for RAs to work another job off campus and still meet the expectations of the job.

• I want to apply for the RA position but missed the deadline. Can I still apply?

The RA application closes on December 15, 2022. Once the application is closed, it will not be reopened for late applications.

• After I submit my application, what happens next?

After the application closes, staff in Residential Programs and Services will check grades and conduct. Applicants must have a cumulative 2.75 GPA, not be on probation for the Office of Student Conduct, and have no outstanding sanctions from the Office of Student Conduct or Housing. If students meet these requirements, the next phase will be review of the letter of interest and invitation to interview.

• Is it possible to work for only a semester as a RA?

When an offer is made to work as an RA, the expectation is that acceptance is for the full academic year (August to May). If there is a possibility of an interruption to employment (i.e., mid-year graduation, study abroad, intentions to transfer, etc.), you should discuss these with the person offering the job.

• I want to raise a service puppy. Is that possible as a RA?

Because of the role RAs have in working with a number of residents, RAs may not raise a service puppy or serve as an alternate raiser.

• Do I have to sign up for housing to be eligible for the RA role?

The process of signing up for a room within in University Housing and the hiring process for RAs are not related. If you do not wish to live on campus for the next academic year, you should not go through the University Housing room sign up process. If you choose to sign up for housing, you will be held to all provisions outlined in the Housing contract, including the payment of cancellation fees if you decide to no longer live on campus.

• I want to live on campus next year. What happens if I sign up for housing but get the RA job?

If you are offered an RA position and accept, any funds you have paid for the room sign-up are credited to your student account. For specific information regarding returning resident room sign up, please visit https://housing.uga.edu/register/?nav=cs or call the Housing Assignments Office at 706-542-1421.

• I really want to be a RA. What resources are available to help me in the job application and interview process?

There are wonderful job application materials from the UGA Career Center. You can access these resources at <u>www.career.uga.edu</u>. You can also schedule and appointment via Handshake or visit during drop-in hours (for hours check the Career Center's website for specific dates and times).

Link for question form: <u>https://forms.office.com/r/RuZvrWG1CE</u>



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